

Appendix 2: Recommendations

Recommendation from the Scrutiny Review	Response (Agreed/ Not agreed/ Partially agreed)	Who and when
<p>1. That a target be set for narrowing the gap in the percentage of young people entering the top or Russell Group universities between the borough's two parliamentary constituencies.</p>	<p>Partially Agreed There is a large gap between resident young people in Tottenham accessing top Universities against those in the rest of the borough or Nationally. Raising Tottenham's performance is key to raising the boroughs performance and is monitored through the Corporate Priority 1 board. A range of new post 16 provision is planned to open in Tottenham which will have an academic focus enabling Tottenham residents to access Russell Group Universities. This provision includes The London School of Excellence Tottenham, Harris Academy Tottenham and The National College for Digital Skills.</p> <p>A target for Tottenham will be considered</p>	<p>Cabinet Member for Economic Development, Social Inclusion and Sustainability and The Post 16 and Young Peoples Strategy Lead.</p> <p>End of August</p>
<p>2. That a further report be submitted to the Children and Young People's Scrutiny Panel on progress with the development of sixth form provision within the borough in autumn 2016.</p>	<p>Agreed Arrangements will be made to provide an update report and briefing to the Children and Young People's Scrutiny Panel.</p>	<p>Post 16 and Young Peoples Strategy Lead and the Principal Scrutiny Support Officer.</p> <p>Date to be set in Autumn Term by the end of August 2016.</p>
<p>3. That the Panel expresses its support to the proposals:</p> <ul style="list-style-type: none"> • to commission a detailed survey on 	<p>Agreed The council has commissioned Prospects to</p>	<p>Post 16 and Young Peoples Strategy Lead.</p>

<p>the perceptions of young people on the options open to them; and</p> <ul style="list-style-type: none"> to arrange a Haringey wide careers event, subject to this being suitably publicised and located in an accessible venue in order to ensure a good level of attendance. 	<p>deliver a pilot school age careers project, initially in Tottenham. As part of this pilot, a careers event for year 9 students across the three schools took place in February; this will now be an annual event.</p> <p>A yr11/yr12 careers event has been organised for November 16th 2016 which will include a range of post 16 education and employment options and opportunities. Sponsorship is being sought to embed the event annually. Surveys will be conducted as part of the event.</p> <p>Over the past 18 months, we have also worked with a number of employers/organisations to arrange events to offer job/career advice and opportunities to local people, including: Stansted, Siemens. VolkerFitzpatrick, North Middlesex Hospital, Tottenham Hotspur and the British Hospitality Association.</p>	<p>Event Planned for 16th November 2016</p>
<p>4. That work be undertaken to develop a means of monitoring the attainment of young people that is based on residence in the borough rather than attendance at in-borough post 16 provision.</p>	<p>Agreed</p> <p>Data on residents attainment and progress is now accessible and being monitored. 2014 data suggests progress for residents is significantly higher in borough but with attainment similar. Pathways in borough will be better advertised and promoted through events including the careers fair and will be supported by the expanding of provision in borough through the Digital Skills College, London School of Excellence Tottenham and the Harris Free School Tottenham Hale.</p>	<p>Post 16 and Young Peoples Strategy Lead</p> <p>Resident data is available each June.</p>
<p>5. That further work be undertaken to</p>	<p>Partially Agreed</p>	<p>Cabinet Member for Economic</p>

<p>develop effective monitoring of progress in respect of the take up and success rate of apprenticeships and that performance in respect of these be given a higher priority as a key Corporate Plan performance indicator.</p>	<p>A range of data sources are considered when evaluating the boroughs performance to support the successful delivery of apprenticeships including success rates and starts for different age groups.</p> <p>The council's Haringey 100 apprenticeship initiative has been successful in securing over 100 apprenticeship opportunities for local people. It has been challenging to attract residents to these opportunities with 34 vacancies filled. The challenge now is matching the right candidates for the opportunities and, as part of this, changing the negative perceptions that young people, parents and schools may have of apprenticeships. We will work with schools and colleges to promote apprenticeship opportunities more widely.</p> <p>While the council can ensure that there is effective monitoring of success rates for Haringey 100 brokered apprenticeships, the ultimate responsibility for apprenticeship performance more broadly sits with the Education Funding Agency and Skills Funding Agency.</p> <p>The success of the council's 100 apprenticeship initiative is monitored through the corporate Priority 4 board and contributes significantly to Priority 1 outcomes. It is currently not a key</p>	<p>Development, Social Inclusion and Sustainability.</p> <p>A decision made by April 2017 on the status of apprenticeship in the new corporate plan.</p>
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	outcome measure; consideration will need to be given to raising the status of apprenticeships in the new corporate plan.	
6. That a suitably ambitious target for the increase in the number of apprenticeships for 16-18 year olds by 2018 be set, with consideration given to this being to reach the same number of take-ups that was achieved in 2010-11.	Agreed Targets for apprenticeships exist in the Corporate Plan under Priority 4; to have 50 new starts by March 2016 and another 150 by March 2017. We will set targets to reach at least the 2011 figure by 2018.	Cabinet Member for Economic Development, Social Inclusion and Sustainability, the Head of Economic Development and Growth and the Post 16 and Young Peoples Strategy Lead Targets set by December 2016
7. That the Council take a lead role in developing a strategic borough wide plan for young people to develop and pursue their career aspirations that focuses on improving the range of options and addresses the areas where demand for labour is high and training provision is limited locally.	Agreed Improvements to careers delivery is now a key theme within the post 16 plan and the Tottenham Regeneration Plan The STEM (Science, Technology, Engineering and Maths) commission has been established to ensure that the Haringey education system is open to and accessing opportunities from industry; recommendations will be published in July. Young People will be linked to opportunities arising out of Tottenham Regeneration through section 106 agreements and corporate social responsibility initiatives. Schools will routinely be challenged on careers delivery (see Recommendation 8)	Post 16 and Young Peoples Strategy Lead. On going.
8. That measures be taken to provide greater challenge to schools on their performance in respect of the number of NEETs and not knowns originating from them where data shows performance falling below expectations.	Agreed Challenge is already provided to schools on the numbers of NEETs and unknowns originating from schools. Challenge to schools has been embedded into school improvement processes supported by a new careers effectiveness tool. This challenged will be extended to where young	Post 16 and Young Peoples Strategy Lead. On going.

	people do not have an offer of learning before leaving school.	
9. That the proposal to introduce a kite mark for good quality independent advice and guidance on careers be supported.	Partially Agreed A Haringey Entitlement has been drafted which shows the minimum service and support a young person will receive (see appendix 3). Discussions are being held with schools on the adoption of this guarantee.	Post 16 and Young Peoples Strategy Lead. On going.
10. That, in respect of their role as corporate parents, specific guidance be provided for all Members on how independent careers advice should be provided for looked after children.	Agreed A briefing, and guidance notes, to be arranged for members on how they should deliver their duty to provide independent careers advice to looked after children.	Post 16 and Young Peoples Strategy Lead and the Virtual School Head September 2016